



# Royal Canadian Air Cadet League – Alberta Provincial Committee Selection process



# What courses are being Boarded in February 2018?

- International Air Cadet Exchange (IACE)
- Power Pilot (PPS)
- Glider Pilot (GPS)
- Advanced Aerospace (AAS)
- Airport Operations (AO)
- Aircraft Maintenance (AM)



All Squadrons will attend scholarship boards on the same day

Exceptions – if a cadet requires a pre-board, The CO must notify the Board chair (Rhonda) as early as possible, but before Feb 1, 2018. Only serious illness will be accommodated after.

Cadets can be pre-boarded anytime from Feb. 1 to board day. Date is determined by the Selection board chair based on the availability of members to convene a board and where.

Cadet pre-board training should take this into consideration so they are prepared if they require a pre-board

[RhondaB@alignab.ca](mailto:RhondaB@alignab.ca)

780. 233. 5459



# Alberta Selections 2017

## Those who were boarded

IACE:	8	6 selected
PPS:	52	23 selected
GPS:	63	28 selected
AA:	32	5 selected
AO:	36	5 selected
AM:	40	5 selected

# Deadline dates

- ▶ Selection Boards – February 2018 TBD
- ▶ Deadline for request for pre-boards– Feb 1, 2018
- ▶ APC to mark school; narrative; prepare files
- ▶ All files from Wing directors to Rhonda – January 29
- ▶ Files to wing director – Jan 20
- ▶ Examination week of January 12 (TBD)

- ▶ Each squadron is allocated the number of candidates it may send through the national directive
- ▶ In Alberta, for this year, we will be allowing plus 1 for all scholarships except IACE
- ▶ The selection remains the same and is finalized by RCSU–NW



# 2017 FS Exam Statistics

Note that 60% is an Alberta PC Standard

## GPS

119 wrote exam, 28 got  $\leq 60\%$   
(24% fail)

## PPS

67 wrote exam, 10 got  $\leq 60\%$   
(18% fail)



# Flying Scholarship Issue

Not all squadrons have cadets attempting the exam.

In fact:

- 25% not at all or fail (11)
- 25% no attempt GPS (11)
- 34% no attempt PPS (15)

Why?





# Common Denominator

Squadrons that did not attempt or failed;

- All but one are small
- All but two are remote

Again: WHY??



# Our best guess:

- ▶ CATO is intimidating
- ▶ Syllabus – what to teach?
- ▶ Time available
- ▶ Subject matter experts (SME)
- ▶ Ground school study material (Squadrons must purchase current copies of “*From the Ground Up*”)
- ▶ Not core Squadron focus?

Derek Blatchford –  
[aviation.director@aircadetleague.ab.ca](mailto:aviation.director@aircadetleague.ab.ca)

780.289.7330



# Support to Squadron Ground School Training

Currently – PIP, existing programs – 88/810 Sqn, SME, gliding staff with specialty days

Desired – Well-designed and effective web-based learning tool – in development + SME

Problems – costly, translation, acceptance, approval for travel



# Ground School PIP

Originated in Atlantic, first produced 1999 as two large binders

Transitioned to CD in 2005

Updated this year and while still not perfect, better than before

- At the moment DND has not made access easy.

File Repository>Atlantic>

RGS(A)-ERVV(A)>

National Flying Scholarship Program Instruction Package>National Flying Scholarship PIP 2017

- Download the 4 pages of individual files one at a time to a folder and create a disc or stick. Start the program by selecting "Start". Ensure the tutorial is completed first



- **Alternate and easier access:**

CCO Net >Internet Explorer>  
Favourites (star in top RH corner)>  
CCO Intranet(Sharepoint)>Atlantic>  
Debert CFTC (on lower LHS)>  
Flight Training Library>  
Flying Scholarship Program Instruction Package>  
download the 198mb zipped folder titled  
“flying\_scholarship\_PIP”

Expand this folder and copy the resulting folder to a CD or stick for use by individual cadets or instructional staff. Select the file named “Start”. Ensure the tutorial is completed first.



# Selection Board Preparation

- School marks
- Academic prep for Flying Scholarship Exams
- Narrative
- Practice for selection boards (Mock Boards)
- Fortress applications
- Make sure you read, fill in everything and sign the paperwork



# Selection Board Preparation Resources

- Manual
- Video
- Mock Board volunteers
- Training
- Call for help



This is a competition  
There will be no feedback  
Cadet preparation is vital

## So why do this?

- These are good life development skills
  - Leadership
  - Ensure we pick the best candidates





# If you need help

- Call email
- Ask other squadrons
- Get your SSC and staff involved
- Use the resources available
  - Manual
  - Video
  - Toastmasters
  - Other squadrons



# QUESTIONS

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